

Stark County CUSD #100 Board Retreat Objectives for 2015-2016

Our Goal: The District will...

BUILDING & GROUNDS

Possible Activities	Timeline	Measure of Success/Completion
Develop long term plan for replacing HS parking lot.	<ol style="list-style-type: none"> 1. With help of city, install drain line during fall of 2015. 2. Determine by March 2016 if you want to let bids for partial replacement of lot. 	<ol style="list-style-type: none"> 1. Installed drain line by November 2015. 2. Board decision by March 2016 on parking lot replacement plan.
Complete work required under the 10-year HLS survey	<ol style="list-style-type: none"> 1. Complete all REQUIRED items by July 1, 2019. 2. Complete RECOMMENDED items as determined by the board 	Building Committee recommendation to board by May 2016 on list of jobs to complete during summer 2016.

FINANCES

Possible Activities	Timeline	Measure of Success/Completion
Maintain targeted fund balances	Ongoing	To end FY16 with operating fund balances consistent with board expectations.
Continue to analyze and monitor staffing into the future	Ongoing. Superintended to provide update during January "State of the District" report	By March 2016 Board will agree upon which positions (certified and non-certified) to renew for the 16/17 school year. Reduction through attrition will take place when feasible.
Pay down additional Building Bonds	Advisor recommends action prior to Feb. 2016	Bond restructure that utilizes up to \$1M in current balances to reduce levy and shorten payback period.

CURRICULUM

Possible Activities	Timeline	Measure of Success/Completion
Continue to monitor progress of 1-1 technology initiative and communicate progress to board and community	Ongoing - Communication to continue through the use of letters, newspaper articles, meetings and website postings.	<ol style="list-style-type: none"> 1. Informational and distribution meetings for students (and parents) in grades 4, 7 and 10 will take place within one week of the start of school in August. 2. Schedule and conduct survey again in year two regarding teacher/parent/student satisfaction with program. 3. Schedule and conduct parent evening meeting during the year to answer questions and address concerns.
Communicate board belief	1. Immediate and Ongoing.	1a. Productive Student/Parent/Staff planning sessions resulting in

statement to administrators, teachers, students and parents: "Make academics priority #1!"	Committee to continue planning to create recommendations to aid in implementation	consensus plans to meet existing/new goals. 1b. Implementation of plans described in 1a. 1c. Consistent messaging from administration to parents, teachers and students that we are a "classroom first" school. 1d. Recognition of student academic growth over time through multiple measures, including standardized test scores.
Continue to provide professional development for integrating technology into the curriculum.	Ongoing	1. Technology PD provided at Teacher Institute Days. 2. Technology PD provided at Early Release Days. 3. Technology PD provided after school in Tech Talks format. 4. Opportunities for teachers to attend Tech PD off campus as needed/determined.
Continue to investigate cooperative agreements and dual credit options.	Immediately and Ongoing	The superintendent will seek relevant opportunities and report to board at least quarterly (Sept., Dec., March, and June) at Regular BOE meetings of available options. Board will act to implement programs it determines to be in the best interests of students.

BOARD GOVERNANCE

Possible Activities	Timeline	Measure of Success/Completion
Maintain Board Committee Structure	Ongoing	1. Productive board committee meetings within a structure that meets with the satisfaction of board members. 2. Review board level of satisfaction at the January 2016 board meeting. 3. When possible, exit notes distributed to board members prior to the start of the next regular monthly meeting.
Have Policy Committee develop a recommendation on consequences related to gross disobedience. (Committee of the Whole meeting)	By Jan. 1, 2016	Board will reach consensus on disciplinary options it would like to consider for student cases of gross disobedience or misconduct that traditionally have resulted in long-term suspension or expulsion.

OTHER PRIORITIES

Possible Activities	Timeline	Measure of Success/Completion
Keep website updated	Immediate and Ongoing	A district web-site that has news and events updated regularly. A district website that community members can access easily navigate to find dates and times of upcoming and annual events.
Prepare for a successful collective bargaining experience with teachers.	Reach out to Teacher Association leadership by November 15, 2015 to set date	Signed CB agreement that meets with the satisfaction of the board and is seen by teachers as fair and equitable.

	<p>for first collective bargaining session. Begin CB process no later than January 2016. Complete prior to June 1, 2016.</p>	
<p>Work to continually enhance food offerings and improve the dining experience for students at both district cafeterias.</p>	<p>Immediate and Ongoing</p>	<p>Student survey conducted during fall of 2015.</p>
<p>Continue to offer after school tutoring at all district schools.</p>	<p>Immediate and Ongoing</p>	<p>After school programs in place at each school that provide interested students with the opportunity to seek regularly scheduled academic help.</p>